Date: 09/07/2023

Subject: An ordinance of the City of Littleton, Colorado, amending Title 1, Chapter 9, Section 8 of the Littleton City Code relating to council member compensations

Passed/Failed: Passed on second reading and public hearing

CITY OF LITTLETON, COLORADO

ORDINANCE 14
SERIES 2023
CITY OF LITTLETON, COLORADO

ORDINANCE NO. 14

Series, 2023

AN ORDINANCE OF THE CITY OF LITTLETON, COLORADO, AMENDING TITLE 1, CHAPTER 9, SECTION 4 OF THE LITTLETON CITY CODE RELATING TO COUNCIL MEMBER COMPENSATIONS

WHEREAS, Section 21 of the Littleton City Charter allows for the monthly salaries of council members to be increased by ordinance; and

WHEREAS, Section 21 of the Littleton City Charter prohibits the increase from taking effect during the current term of council members enacting such ordinance; and

WHEREAS, the current salaries of council members, as set forth in Title 1, Chapter 9, Section 4 (1-9-4) of the city code are $1,350, $1,225, and $1100 for the Mayor, Mayor Pro Tem and Council Members respectively; and

WHEREAS, no increase in council members’ salaries has been approved since 2015;

WHEREAS, city council wishes to update salaries beginning for new council terms in 2026.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF LITTLETON, COLORADO, THAT:

Section 1: Title 1, Chapter 9, Section 4 (1-9-4) Salaries of the Littleton City Code is amended to read as follows:

A.

<table>
<thead>
<tr>
<th>Title</th>
<th>AMI Percentile</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mayor</td>
<td>30%</td>
</tr>
<tr>
<td>Mayor Pro Tem</td>
<td>25%</td>
</tr>
<tr>
<td>Council Member</td>
<td>20%</td>
</tr>
</tbody>
</table>

This change shall be effective beginning on January 1, 2026, and all ensuing months, until changed by ordinance. These rates shall be automatically adjusted based on January 1st of ensuing years according to the Area Median Income for one person based upon the percentages set forth above. If rates decrease from one year to the next, rates will remain
the same until AMI rates increase a following year. The then most recently officially published data provided by the U.S. Department of Housing and Urban Development for the Denver-Aurora-Lakewood MSA shall be utilized as the reference.

B. All council members shall be eligible to participate in the city’s health insurance plans according to the City’s guidelines after review and approval by Human Resources and the City Attorney’s Office for open enrollment and provided that said council member pays for 100% of the premium costs.

Section 2: Severability. If any part, section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be invalid, such invalidity shall not affect the validity of the remaining sections of this ordinance. The city council hereby declares that it would have passed this ordinance, including each part, section, subsection, sentence, clause or phrase hereof, irrespective of the fact that one or more parts, sections, subsections, sentences, clauses or phrases may be declared invalid.

Section 3: Repealer. All ordinances or resolutions, or parts thereof, in conflict with this ordinance are hereby repealed, provided that this repealer shall not repeal the repealer clauses of such ordinance nor revive any ordinance thereby.

INTRODUCED AS A BILL at a regularly scheduled meeting of the City Council of the City of Littleton on the 15th day of August, 2023, passed on first reading by a vote of 5 FOR and 0 AGAINST; and ordered published by posting at Littleton Center, Bemis Library, the Municipal Courthouse and on the City of Littleton Website.

PUBLIC HEARING on the Ordinance to take place on the 5th day of September, 2023, in the Council Chamber, Littleton Center, 2255 West Berry Avenue, Littleton, Colorado, at the hour of 6:30 p.m., or as soon thereafter as it may be heard.

PASSED on second and final reading, following public hearing, by a vote of 6 FOR and 0 AGAINST on the 5th day of September, 2023 and ordered published by posting at Littleton Center, Bemis Library, the Municipal Courthouse and on the City of Littleton Website.
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ATTEST:

Colleen L. Norton
CITY CLERK

APPROVED AS TO FORM:

Reid Betzing
CITY ATTORNEY