



NEXT GENERATION ADVISORY BOARD ACTION PLAN

Updated September 29, 2026

ABSTRACT

NGAB supports the City Council's vision by providing actionable recommendations to attract and retain young residents and employees.

For the 2026–2027 term, the Board’s work focuses on Council's five core priorities (Housing, Safety, Economic Development, Infrastructure, and Environment) and improving civic engagement through education, community involvement, and local placemaking.

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Introduction

Mission & Application

The Next Generation Advisory Board (NGAB) was formed by City Council to support the City's vision statement with thoughtful, considerate, and insightful recommendations, suggestions, and feedback on matters of City policy that directly impact the attraction and retention of young residents and employees.

The Board has two main objectives:

1. Develop policy and/or next step recommendations on a topic consistent with the City Council's general priorities: (1) Housing, (2) Safety, (3) Economic Development, (4) Infrastructure, & (5) Environment.
2. Develop recommendations to improve the capacity and structure for civic engagement through education and community involvement outlets, and recommendations to create attractions and placemaking opportunities citywide.

Functionality & Framework

The Board operates in seven main ways:

- **Internal Departments.** The Board obtains information from City Staff on current City actions/initiatives (Ex. Planning Department, Economic Development Department, City Manager's Office, etc.).
- **External Organizations.** The Board obtains information from external organizations on their current collaborative efforts with the City (Ex. LDDA, LBC, ACG Tri-Cities Homelessness, etc.).
- **Boards & Commissions.** The Board obtains information from and collaborates with other boards and commissions on joint pursuits related to the five aforementioned topics (Ex. Transportation Mobility Board, Environmental Stewardship Board, etc.)
- **Private Citizens.** The Board obtains information from City citizens on current concerns and general recommendations (Ex. External Events, Library Events, Surveys, etc.).
- **Open Discussion.** The Board openly discusses their perspectives on the aforementioned topics and information obtained from presentations and private citizens, identifying areas of disagreement before agreeing on general perspectives to emphasize in recommendation development.
- **Recommendation Development.** The Board agrees to develop and formally present topical recommendations to City Council in written or oral format.
- **Monthly Schedule.** Board meetings occur every first Thursday, presentation and collaboration requests are submitted the Monday after the meeting, and meeting agendas are submitted to the City Clerk every last Thursday.

Status Key

- **Not Started:** Planned for the 2026–2027 term. Work has not begun.
- **Scoping:** Defining the scope of the work and NGAB's role.
- **In Progress:** In active development by Board members.
- **Awaiting Data:** Paused pending data or details from City staff or other sources
- **Archive:** No longer being pursued during the 2026–2027 term. Retained for reference.

Board Members and Term

- Jose Briones, 2029
- Michael Cizek, 2028
- Jeremiah Guy-Williams, Vice Chair, 2028
- Lucy Lasseur, 2029
- Thayer Shepherd, 2029
- Bobby Thomas, Chair, 2028
- Sarah Welty-Williams, 2029

Housing

For the 2026–2027 term, the Board is advocating for diverse, attainable, and equitable housing options by actively mapping how the preservation of affordable childcare infrastructure directly supports household stability.

Affordable Childcare as Economic & Housing Infrastructure Benefit

Status	In Progress	Impact	High	Effort	High	Champion	Sarah, Lucy
Problem	The City of Littleton and Arapahoe County are experiencing a rapid decline in available, affordable childcare centers, threatening local economic stability and workforce retention.						
Description	Proposing a multi-phased approach to define the City’s role and identify actionable interventions: • Develop a comprehensive white paper detailing the urgency, economic impact, and current trends in local childcare affordability. The paper will conclude with both short-term and long-term policy recommendations for the City. • Conduct a thorough analysis of county-level data targeting the 0–4 age demographic, establishing a baseline of needs and identifying existing gaps in service. • Lead stakeholder outreach and data collection efforts. • Define and establish the explicit role, scope of authority, and limitations of the City in addressing local childcare challenges.						
Timeline	White paper targeted for draft completion by December 2026						
Time Sensitivity	High						
Upcoming Actions	• Complete additional subject matter expert (SME) interviews. The initial SME interview validated the initiative's scope (differentiating municipal Littleton options vs. Arapahoe County/state-level programs) and provided leads for further expert interviews. • Conduct desk research (zoning laws and other triggers for childcare access in Littleton municipal code) and existing reports review. • Perform a zoning law review to narrow specific policy and regulatory recommendations for the white paper.						
Notes							
Recommendations							

Safety

For the 2026–2027 term, the Board is addressing modern safety needs by actively formulating frameworks and partnerships (specifically with the Transportation Mobility Board) to secure safe transit, address e-bike and e-moto micromobility challenges, and protect vulnerable younger demographics (ages 8–16) as they travel to and from spaces.

Safety and Engaging the 8–16 Population as they become the Next Generation

Status	In Progress	Impact	High	Effort	Moderate	Champion	Jose
Problem	Local strategic planning and community initiatives often overlook key demographics, specifically children and adolescents in the 8–16 age group. There is a critical gap in addressing how this youth population safely navigates spaces and actively engages with the community.						
Description	Proactively design safety frameworks and community engagement structures tailored to the needs of the 8–16 age group as they transition into young adulthood: • Address mobility and transit safety challenges, with a specific focus on regulating and educating around emerging trends like E-Bikes and E-Motorcycles (E-Motos). • Research and develop programming that grows alongside youth residents, ensuring they remain supported and engaged as they age.						
Timeline	Q4 2026						
Time Sensitivity	High. Conversations currently occurring.						
Upcoming Actions	Pending board input, target November.						
Notes	Explore opportunities to leverage and partner with the Transportation Mobility Board to address youth transportation safety and infrastructure issues.						
Recommendations	Pending board input, target November.						

Economic Development

For the 2026–2027 term, the Board is focused on aligning long-term municipal capital financing with shifting demographic demands, promoting responsible fiscal governance, and advocating for collaborative local safety nets to protect residents experiencing economic and housing instability.

Long-Term Capital Financing

Status	Scoping	Impact	Moderate	Effort	Pending input, target Nov.	Champion	Michael
Problem	The demographics of the City are shifting rapidly. Without a proactive strategy to align municipal taxation models and long-term capital financing with these changing population dynamics, the City risks revenue instability.						
Description	Centers on responsible, forward-looking fiscal governance. The focus is to analyze, forecast, and recommend balanced strategies for revenue generation and capital expenditures: • Evaluate how changing resident demographics impact local tax structures and identify adjustments required to maintain a sustainable municipal revenue base. • Ground the initiative in the core principles of good governance, ensuring the City's long-term capital plans are financed responsibly with a clear, transparent understanding of projected revenues and expenditures. • Ensure capital spending aligns with the priorities of the community, including infrastructure projects that serve emerging resident needs.						
Timeline	Pending board input, target November.						
Time Sensitivity	Pending board input, target November. Understand legality if this is something the City can pursue.						
Upcoming Actions	Assess potential revenues, chances of success and barriers, and opportunity cost for a well-educated hypothesis.						
Notes							
Recommendations							

Supporting Those Facing Economic/Housing Challenges

Status	Scoping	Impact	Moderate	Effort	Low	Champion	Jeremiah
Problem	There is a rising trend, both locally and nationally, of individuals and families facing severe economic instability and housing insecurity. Without coordinated local intervention, vulnerable residents in our community risk falling through the cracks of existing safety nets.						
Description	Investigate, coordinate, and strengthen how the City can actively support community members experiencing economic or housing distress: • Identify and catalog current municipal and regional resources, assessing their adequacy in addressing the immediate needs of residents. • Explore direct ways NGAB and the City can partner with local non-profits, shelters, and county services to build a more robust, cohesive safety net. • Develop strategies to ensure at-risk populations are aware of and can easily navigate the financial and housing assistance programs available to them.						
Timeline	December 2026						
Time Sensitivity	Low						
Upcoming Actions	Align research phase and key milestones with the deadlines of other active board priorities to leverage shared insights. Narrow the project scope to define the most impactful role for NGAB (e.g., policy advocacy, community resource mapping, or program recommendations)						
Notes							
Recommendations							

Infrastructure

For the 2026–2027 term, the Board is intentionally deferring standalone infrastructure initiatives to focus its advisory capacity on intersecting, high-impact priorities, ensuring that the City’s physical development is directly paired with the social needs of its residents.

No current initiatives within the infrastructure category.

Environment

For the 2026–2027 term, the Board is promoting water conservation and the preservation of municipal parks and open spaces by formulating data-driven policy recommendations for the Ketrings Lake conservation strategy and advocating for the proactive protection of Littleton’s long-term water rights against high-consumption industrial development.

Water Conservation (Ketrings Lake Decision)

Status	Awaiting Data	Impact	Low	Effort	Low	Champion	Lucy
Problem	Ketrings Lake does not currently have a reliable water supply sufficient to maintain healthy and consistent water levels. The well that supplies the lake is underperforming, the liner is seeping, and hotter temperatures are evaporating water faster. With other traditional water sources no longer viable, this significant and recurring supply gap threatens the long-term sustainability of the lake and its recreational and ecological functions.						
Description	Recognizing that the lake is an important community fixture, the City’s Director of Public Works and Utilities prepared a document highlighting potential paths forward based on long-term efficacy and economic viability.						
	Focuses on monitoring current conditions, evaluating feedback from both the contracted engineers and the local community, and preparing NGAB to weigh in on the long-term recommendation.						
	Formulate NGAB's official position, feedback, and potential "backing" of proposed solutions from bigger stakeholder groups ahead of the City Council's decided engagement window.						
Timeline	Q1 2027						
Time Sensitivity	Low. Awaiting further data collection and analysis from the City’s Director of Public Works and Utilities.						
Upcoming Actions	Postpone active development until the engineering results are finalized.						
Notes	Track the upcoming October 6 presentation to City Council by Public Works regarding next steps.						
Recommendations							

Water Resilience: Future-Proofing Littleton's Water

Status	In Progress	Impact	Moderate	Effort	Moderate	Champion	Jeremiah
Problem	The growing national water crisis, most urgently illustrated by the severe, systemic water scarcity in cities like Corpus Christi, Texas, underscores the devastating risk of municipal water depletion. When a city over-relies on heavy industrial consumption, fails to implement long-range utility planning, or prioritizes short-term commercial projects over resource limits, the local populace and economy suffer catastrophic damage. Without a proactive strategy, growing municipalities face severe revenue and residential instability.						
Description	Drawing on crucial cautionary lessons from water crises in cities like Corpus Christi, this initiative advocates for the proactive safeguarding of Littleton’s water rights and municipal utility infrastructure: • Urge the City of Littleton to continuously analyze, track, and assess the trajectory of local water rights and identify potential long-term impacts on the city’s environmental and economic future. • Champion a resident-first resource policy, advocating that municipal utility safety nets must take precedence over high-consumption industrial development. • Provide policy recommendations to reject high-impact, water-intensive commercial requests (such as data centers) even in cases where short-term economic gains are promised, to ensure residential utility access remains secure and resilient.						
Timeline	Letter to Council: Sent to Council September 2026 Policy Recommendation: Q1 2027						
Time Sensitivity	Moderate						
Upcoming Actions	Throughout the remainder of the 2026–2027 Board year, construct a localized, tactical policy and implementation framework that serves as a launching ground for future council decisions.						
Notes							
Recommendations							

Civic Engagement

For the 2026–2027 term, the Board is strengthening localized civic engagement and resident connection by piloting a continuous feedback system for young adults, designing a formal neighborhood mapping and liaison framework, and simplifying access to municipal block party resources.

Next Gen Voice: Continuous Feedback System for Residents 16–36

Status	In Progress	Impact	Moderate	Effort	Moderate	Champion	Sarah
Problem	Traditional, formal channels for gathering public input are failing to effectively engage younger demographics. There is a need to deploy alternative, modern outreach methods to consistently capture the perspectives of the local 16–36 population group.						
Description	Build and pilot a reliable, recurring feedback mechanism that allows NGAB to validate its ideas and maintain pulse-checks on key community issues: • Launch a structured pilot focused on a recurring feedback model to establish a steady stream of data. • Collaborate with Arapahoe Community College (ACC) and Littleton Public Schools (LPS) to co-design and distribute targeted outreach, maximizing our reach to local students and young adults. • Partner with City office hours (via Council Liaison) and evaluate cross-promoting a joint feedback survey alongside active community engagement efforts (such as local micromobility/e-bike surveys). • Leverage informal public spaces and digital communities, including: ○ Deploying a community-driven recruitment led by board members to spread the survey organically. ○ Publishing board meeting highlights and discussion prompts on digital platforms (e.g., Reddit) to facilitate broader, decentralized public comment.						
Timeline	End of Q4 2026 to conclude the four-week pilot and decide if it will roll into a recurring quarterly feedback mechanism.						
Time Sensitivity	Moderate						
Upcoming Actions	• Board Review: Board members submitted feedback on the survey by September 11, 2026 • Soft Launch: Launch a pilot with a couple dozen participants to measure completion time and adjust question volume/length accordingly • Reporting: Present initial pilot findings at the October Next Generation Advisory Board meeting						
Notes							
Recommendations							

Creating a Formal Neighborhood Map and Neighborhood Liaison

Status	Scoping	Impact	Low	Effort	Moderate	Champion	Bobby, Thayer
Problem	Information and resources are often difficult for residents to access and navigate at a hyper-local level. Without a formal structure to define distinct neighborhood boundaries and establish dedicated lines of communication, the City struggles to deliver highly usable, targeted information, leaving community subdivisions disconnected from the City.						
Description	Organizing municipal geography and communication channels to make city resources more accessible, practical, and community-centric: • Support the development or updating of a formalized municipal neighborhood map to clearly define local community and district boundaries. • Establish a Neighborhood Liaison Program to act as a bridge between the City and localized resident groups.						
Timeline	Q4 2026 • Get council clarification on project needs • Finalize research report, board considerations, and draft map if applicable						
Time Sensitivity	Low Clarify map use case and submit questions from the board to Council.						
Upcoming Actions	Gauge NGAB support and ideas for next steps on map feedback and liaison program. If board supports, build initial draft map.						
Notes							
Recommendations							

Community Block Party

Status	Scoping	Impact	Moderate	Effort	Moderate	Champion	Thayer
Problem	Residents are largely unaware of the existence of the municipal community block party fund, or they do not understand how to navigate the process to access and utilize these funds. This knowledge gap prevents neighborhoods from self-organizing, leaving the burden of community event planning entirely on HOAs or letting these community connection opportunities go unused.						
Description	Simplify, demystify, and encourage the use of community block party funds to foster localized resident connection with minimal administrative friction: • Develop standardized planning templates and step-by-step instruction guides that community members can easily follow, removing bottlenecks, and empowering everyday residents to organize gatherings. • Research and implement program models that package event assets together to simplify logistics for residents. This includes analyzing successful regional programs, such as Englewood's municipal "Block Party Trailer" program (which offers pre-packaged trailers containing tables, chairs, coolers, street barricades, and lawn games delivered directly to hosts). • Align block party planning resources directly with the upcoming "Neighborhood Map and Liaison" initiative to target distribution and spark localized neighborhood networks.						
Timeline	Q4 2026						
Time Sensitivity	Pending board input, target November.						
Upcoming Actions	Research the financial viability and logistical requirements of purchasing, packaging, and renting out standardized community event kits or trailers (modeled after peer cities) to local organizers.						
Notes							
Recommendations							

Archive

Third Space Activation

Status	Archive	Impact	N/A	Effort	N/A	Champion	Thayer
Problem	Information about local niche groups and community gatherings is highly fragmented and difficult to find. This disconnect alienates a significant portion of the resident demographic and makes it challenging for community members, particularly specific age groups, to connect. Additionally, local businesses wanting to engage with or host these groups lack a centralized way to find them and share information.						
Description	Define how NGAB can conceptualize, identify, and promote "Third Spaces" (social surroundings separate from the two primary environments of home and the workplace) to foster a stronger sense of local community. Key focus areas include: • Evaluate the creation of a digital bulletin board or centralized resource hub that is highly accessible to all community members and organizations. • Pair digital efforts with physical marketing materials to ensure maximum accessibility and reach across different demographics. • Bridge the gap between local businesses seeking engagement and the community groups looking for physical spaces to gather. • Establish how NGAB can systematically identify existing and potential Third Spaces, and determine the most effective methods to broadcast their availability.						
Last Actions	Review current proposals and conduct targeted outreach with local business owners to get live feedback on their resources and community engagement needs. Findings were further expanded into Block Party.						